

# Annual Seminar 2006



**proud**

**plus special guests**

**Leeds 24 - 25 - 26 November 2006**

## Hello Delegate

### ***Welcome to the 2006 Proud Annual Seminar here in Leeds!***

I hope that you have a good time and find the event worthwhile. Firstly, the serious bit. This is an official PCS event, costing a lot of money, so we expect you to attend the whole event. You will not be put under any pressure, but please try and take an active part in discussions, debates and workshops. As always, changes to the agenda may be necessary, but PLEASE make sure that you are not the cause for delays - turn up to sessions on time.

Whilst here, please remember that others may have different opinions and views to you, so respect the diversity of the group. We all have a contribution to make, please make sure that everyone has an opportunity to do so.

For the first time, a group of keen volunteers offered to form an entertainments committee to provide you with a fun packed Friday night. Please make every effort to come along and support the hard work of those involved.

Whatever you decide to do, please make sure that you are safe. There are lots of fun places in Leeds, but don't put yourself at risk. If you must go somewhere alone, please let someone else know.

If you need anything over the weekend, let me or one of the Proud Committee know and we will do all we can to help.

Finally, we will be working you hard and you deserve to enjoy yourself too! Relax, make friends, learn something and have **fun!**

Enjoy the weekend

*Jeff*

Jeff Grist  
Proud Chair

## Credits

### **PCS Proud Seminar Special 2006**

Cover design & inside layout by Davey Hodgetts.

Bar Guide compiled from the *Leeds Information* website and the *Itchy Leeds* website.

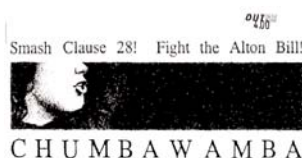
Cover stars - Chumbawamba. Photographs used in the *spirit* of Chumbawamba...



"Understand that sexuality is as wide as the sea.  
Understand that your sexuality is not law"  
derek jones



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# Timetable

**Proud Seminar 24-26 November 2006**

**Marriott Hotel, 4 Trevelgan Square, Leeds LS1 6ET**

**Health & LGBT People in the Workplace & Society**

**FRIDAY 24 NOVEMBER 2006**

From 15:00	Registration
15:45	Opening Remarks Chair
16:15	Glenys Morris PCS Vice President Formal Opening
16:45	Campaign Officer to include Census Campaign
17:15	"Out At Work" Video
17:40	Quizzing the Regions. <i>To include guessing the committee baby photos</i>
18:30	Finish
19:00	Dinner

Evening entertainment organised by PROUD entertainment sub committee  
This is a must attend event...

## **Glenys Morris**

Glenys is currently a National Vice President of PCS. She has been an active member of PCS, and its predecessor, unions for many years, both in the Department for Work and Pensions and the Department for Constitutional Affairs.

She has always taken a leading campaign role in all the equality issues, with a particular interest in domestic violence, bullying and harassment policies.

She lives in London and has a passion for interior design.

## **Marney Crainey and Sarah Kavanagh**

PCS Campaigns / researchers

They will give an overview of campaign methods and lead workshop on "Census" campaign on Saturday.

## Saturday 25 November 2006

9:30	Chair
9:35	Cheikh Traore Black Gay Mens Health
10:15	Workshop
10:45	Comfort break
11:00	Report back
11:15	Angela Clayton Trans presentation
12:00	Trans Memorial Day presentation to include minutes silence
12:10	Workshop (Trans)
12:30	Lunch
13:45	Workshop (Trans)
14:00	Report back
14:30	Jan Bridget Lesbian Health
15:15	Workshop
15:45	Comfort break
16:00	Report back
16:30	Campaign Workshop
17:00	Feedback/Panel
17:30	Finish

### **Cheikh Traore - Secretary BGMAG**

Five approaches to improve Black gay men's health.

If we truly want to create healthy environments for black gay and bisexual men, we need to deconstruct notions of sexuality (and homosexuality in particular). This deconstruction exercise can allow us to weave in dimensions such as culture, race and history.

The social model of health allows us to look broadly at the determinants of Black gay men's health. It is a useful model, which considers lifestyle, community networks, Socio economic circumstances, culture and working conditions as major determents of our health and well being. Interventions to improve Black gay men's health – including HIV prevention – will not succeed if service providers don't understand how to engage with men who have to reconcile both their status as ethnic/racial minorities and their status within a sexual minority.

Cheikh Traore from the Black Gay Men's Advisory Group (BGMAG) will describe Five approaches to create healthy environments for Black gay men and will describe future plans to engage Black gay men and bisexual man across England in the coming year.

## **Angela Clayton, MBE Trans Presentation.**

### Healthcare Issues for Trans People

Access to gender reassignment services.

Referral to and care under Gender Identity Clinics (GICs), including international and UK standards of care; comparison of NHS vs. private sector routes.

### Gender Reassignment Surgery

Referral for; funding of; comparison of NHS vs. private sector and UK vs. overseas; available surgeries.

### Post Operative Care

Discussion of immediate and ongoing care after gender reassignment surgery.

### Other Healthcare issues

Discussion of other healthcare issues affecting trans people.

The **Transgender Day of Remembrance** was set aside to memorialize those who were killed due to anti-transgender hatred or prejudice. The event is held in November to honor Rita Hester, whose murder on November 28th, 1998 kicked off the "**Remembering Our Dead**" web project and a San Francisco candlelight vigil in 1999. Rita Hester's murder — like most anti-transgender murder cases — has yet to be solved.

Although not every person represented during the Day of Remembrance self-identified as transgendered — that is, as a transsexual, crossdresser, or otherwise gender-variant — each was a victim of violence based on bias against transgendered people.

We live in times more sensitive than ever to hatred based violence, especially since the events of September 11th. Yet even now, the deaths of those based on anti-transgender hatred or prejudice are largely ignored. Over the last decade, more than one person per month has died due to transgender-based hate or prejudice, regardless of any other factors in their lives. This trend shows no sign of abating.

The Transgender Day of Remembrance serves several purposes. It raises public awareness of hate crimes against transgendered people, an action that current media doesn't perform. Day of Remembrance publicly mourns and honors the lives of our brothers and sisters who might otherwise be forgotten. Through the vigil, we express love and respect for our people in the face of national indifference and hatred. Day of Remembrance reminds non-transgendered people that we are their sons, daughters, parents, friends and lovers. Day of Remembrance gives our allies a chance to step forward with us and stand in vigil, memorializing those of us who've died by anti-transgender violence.

[www.rememberingourdead.org](http://www.rememberingourdead.org)

## **Jan Bridget Manager Gay and Lesbian Youth in Calderdale**

Jan will speak on all aspects of "Lesbian Health".

**(web site [www.galyic.org.uk](http://www.galyic.org.uk))**

## Sunday 26 November 2006

9:30	Chair
9:35	"Positive Futures" include workshop and comfort break
11.45	Proud Overview
12:00	Review of weekend
12:30	Close

"UK Coalition of People living with HIV and Aids"  
represented by Drew Collins, Hayden Forbes and Jael Aleno.

An interactive day with a chance for everyone to discuss the issues around working with HIV. Alongside formal presentations, there will be speakers telling their own story of living with HIV and also discussion sessions. Delegates will have the opportunity to ask any questions during the course of confidentiality during break times.

HIV is a workplace issues that all employers should understand. HIV is defined as a disability under the Disability Discrimination Act, so it is important that employers are aware of their obligations under the Act.

The Training covers:

- \* Understanding HIV
- \* HIV facts and figures
- \* Disclosure issues
- \* HIV myths and truths
- \* Education campaigns
- \* Disability Discrimination Act
- \* HIV in the workplace
- \* Understanding stigma and discrimination

Target Audience - all Members to ensure that they keep updated with the new and emerging legislation within the Disability Equality Duty (DED) HIV is now recognised as a disability.

Ties into Worlds Aids Day 1st December

# Leeds Gay Bar Guide

**Leeds gay village is located around Leeds bridge and Lower Briggatte, about a four minute walk from end to end. The village is within easy walking distance from Leeds City rail station and Leeds Bus & Coach station**

## **Friday Night**

Friday night is popular in all venues, the New Pennies 4 AM licence attracts the late customers. Door charge from 1AM

## **Saturday Night**

Like Friday, Saturday night is popular in all venues, again the New Pennies 4 AM licence attracts the late customers. Door charge from 1AM

## **The Annexe** (Gay every other Saturday)

Formerly Arch 54 now with an upstairs balcony. Gay on alternate Saturdays, i.e. on the last and 2nd Saturday each month

- The new Leeds venue for Poptastic (Gay) a great indie pop night 2nd Saturday each month
- Peach for sexy sophisticated dancing (Gay) last Saturday each month
- Joy 1st & 3rd Saturdays each month

## **Base**

24-42 Bridge End, Leeds. LS1 4DJ

Strikes a happy medium between the sleekly designed bars and the cheesy pubs that make up the Leeds scene. The crowd runs from jaded old queens to bright-eyed students, and drinks offers and a cosy dance-floor, provide ample opportunity to make a happy fool out of yourself. Don't let your beloved sit on you lap though, mine was ordered off on the grounds that we could 'damage the furniture'.  
Humph.

## **The Birdcage**

52-56 Boar Lane, Leeds. LS1 5EL

Calling this place a club is a bit like calling one of those Bernard Matthews meat-a-likes a Sunday roast. The Birdcage is reminiscent of being left at the entrance of the bingo while your gran chats up the balding compere. It's the kind of place where a rendition of 'Hi Ho Silver Lining' turns into a full on sing-song and you expect to see that singer from 'Cruise Ship' thrilling the audience with her 'charms'. Astounding comedy potential though – if you're looking for somewhere to dance like a prat and end up with your trousers round your ankles, no-one will bat an eyelid if you do it here.

### **Blayde's Bar**

3-7 Blayd's Yd, Leeds, LS1 4AD

*(Blayes court is the first yard, narrow yard entrance, on the left as you go up Briggate)*

Small but lively and snuggled away. It's quite 'local', but still friendly, and the bar-staff have a habit of doing dance routines behind the bar. Whether this is a reason to visit or avoid is up to your personal taste. Big female following.

The smallest gay pub in Leeds. Like all the gay bars, gay pubs & gay clubs in Leeds Blayds bar has a gay - lesbiam mix, but tends to have a slightly higher percentage of lesbians compared to the other gay venues in Leeds.

### **The Bridge**

1 Bridge End, Leeds. LS1 7HG

Once - a very long time ago - straight, but now overrun by poofs -possibly the long-rumoured but never-seen 'gay Mafia' the tabloids are always ranting about. I mean has anyone ever seen these menaces to society? And what do they do? Threaten to cut the labels out of people's Armani? Packed at weekends, it becomes quite cruisy, but fun if you just want a drink. Avoid, however, the karaoke - hellish, torturous and painful don't even begin to describe it.

The Bridge pub, the busiest and friendliest Gay Bar in Leeds, with a great Atmosphere that is popular with all ages. Hand Pulled Beer, Happy Hour, Resident DJs, Video Jukebox and Karaoke Night on Thursdays.

### **Fibre**

168 Lower Briggate, Leeds. LS1 6LY

Now, let's get things sorted. One is either a gay or a gay-friendly bar, and shouldn't career around the issue like a closeted case talking to the parents. This modernistic bar hedges its bets and settles for a 50:50 clientele of very pretty, very gay boys and very slender, very straight girls. Worth a visit if conversation isn't your strong point as the DJ will be tweaking your ears 'til 2am. Tasty food and more sedate surroundings during the day.

Higher class venue over 2 floors with balcony overlooking queens Court. Very popular on a weekend with the Courtyard parties held in conjunction with Queens Court & The Loft on the other side of Queens court courtyard.

### **My House**

No 1 Brick Street, Leeds. LS9 8AA

This three-floored club includes a glass dance floor, a state of the art 'ear-friendly' soundsystem and a completely private beer garden. It used to be a strictly gay only place, but they've seen the error of their ways and now let any old party animal in - well, within reason -. You'll find some top quality nights and a wicked atmosphere, but you will have to travel to the outskirts to find them. Dammit - there's always a catch.

### **The New Penny**

52 Call Lane, Leeds. LS1 7BT

An 'old style' gay bar. Blackened windows, pulled-down blinds and a 'stage' with a glittery backdrop all set a rather seedy tone. Some will claim quite happily that they like this place, but the only time I willingly entered in was to gawp at the stripper. Tacky, I know, but I was young and curious.

The New Penny is the original gay pub in Leeds , the first gay pub to open outside London, then known as the Hope & Anchor.

Slowly but surely the look of the New Penny is being improved.two of the walls in the back room have been taken back to bare varnished brick, and wooden shutters placed on the rear windows, most customers think that the new look is a great improvement.

Now with a late licence. Expect the New Penny to stay open untill 4 am on Friday & Saturday nights, & 2:30 am on Sundays. Arrive before 1am to avoid the door charge £2

### **Old Red Lion**

Meadow Lane, Leeds.

Dates back to the late Georgian days. The carved Red Lion is thought to be original. A quieter pub popular with an older clientele.

### **Queens Court**

167 Lower Briggate, Leeds. LS1 6NA

At the tender age of fifteen a friend of mine confused this with another Leeds venue and wasted six months of her life waiting outside the Queens Hotel for some lesbians to come bounding out. Tip: the former is the small-ish but enjoyably lit gay bar on Lower Briggate, and the latter a large hotel by the station. Admittedly, the sinks do look like urinals, and the mural is mildly terrifying after a few pints, but QC still pulls an impressive crowd. The drinks prices, however, are worthy of any overpriced hotel bar... maybe my pal wasn't so off the mark after all.

Queens Court and the Loft

Queens Court, Briggate, Leeds

The largest gay bar and club in Leeds with a capacity in excess of 700. 2 Floors 2 Dance floors 2 Bars . Large outside courtyard drinking area in the Courtyard, also used by Fibre.

Drinks Offers

### **Velvet**

11-12 Hirsts Yard, Leeds. LS1 6NJ

Hidden down an alley, Velvet isn't exactly what you'd expect as you clatter down the cobbles. Ooh, isn't it posh? Isn't it swish? Don't you just feel sexy coming here? Well, you'd better look sexy, otherwise you're not getting in. Velvet is the decadent gay bar in Leeds, and unsurprisingly can be insufferably pretentious. If you can handle that, go forth and dine, beautiful.

## Warehouse

19-21 Somers Street, Leeds. LS1 2RG

This is the elder statesman of Leeds' nightclubs. So whether you're into hard house, RnB, funk or disco, go down and show it the respect it deserves. And by that we mean drink yourself silly, snog a 'young lady or chap' and then collapse into a sweaty heap of your own shame.

## Xibit

Bridge End, Leeds.

The newest gay bar & restaurant in Leeds. Higher class venue with high quality decor and very comfy seats, but limited in number. Tends to close earlier than the other gay bars.

